



FRED SHEARER & SONS, INC.  
ESTABLISHED 1916

<b>Job Hazard Analysis</b>		<b>JHA # 22</b>
<b>Job/Task Title: Baker Scaffolds</b>		
<b>Safe Job Procedure:</b>		<b>Revised 11/2024</b>
<p>This JHA is for the safe and successful use of Baker scaffolds. Emphasis is placed on trained users, daily inspection of equipment, setting up on solid ground, outriggers when double stacking, and replacing wheels with base plates when setting up on stairways.</p>		
<b>WORKERS MUST READ AND UNDERSTAND JHA #0 BEFORE BEGINNING ANY TASK</b>		
<b>Step #1 Assembly</b>		
<b>Steps to Complete Job</b>	<b>Hazards</b>	<b>Preventive Measures</b>
Obtaining required parts and assembly of scaffold.	Worker has the potential to be exposed to strains, sprains, and pinch hazards.	1) Gather parts to assemble scaffold, visually inspecting each piece before assembly. Ensure wheels are in good repair and locks are working properly.
		2) Red tag defective parts and take them out of service by handing off to the foreman.
		3) Use carts, or mechanical means for long distance movement of scaffold parts.
		4) Practice proper lifting techniques and get help with heavy awkward loads.
		4) When changing wheels, put end rails on their side, or when assembled, get assistance and bring baker to its side to safely perform the swap.
		5) All scaffold components must be of the same manufacturer and must never be modified to fit.
<b>Step #2 Baker Use</b>		
<b>Steps to Complete Job</b>	<b>Hazards</b>	<b>Preventive Measures</b>
Using a Baker to access and perform work.	Worker has the potential to fall due to unbalanced load, equipment failure or tip overs due to hazardous field conditions, exposure to strains and sprains, and eye injuries.	1) Visually inspect scaffold before each use. Ensure platform clips and rail pins are functioning, wheels are in good condition, scaffold has not been disturbed since last used and plank is seated correctly with clips intact. If damage is found, red tag the damaged item and give it to your foreman to take out of service.
		2) Lock all wheels of scaffold prior to use.
		3) Always keep your feet on the working platform and avoid overreaching. If you can't reach your work, you need to reposition the scaffold or consider different equipment.



**FRED SHEARER & SONS, INC.**

**ESTABLISHED 1916**

		<p>4) Good housekeeping facilitates safe equipment use and movement.</p> <p>5) Ensure the field conditions are safe for working at height, floor holes are properly covered and labeled, and any leading edges are protected by guardrails.</p> <p>6) When setting up bakers on stairways, always get assistance and wheels must be removed and base plates installed.</p> <p>7) Any time a baker is double stacked, outriggers must be installed.</p> <p>8) Use of side rails is required when the working height is at or above 6 feet. FSS requires the use of side rails below 6 feet whenever it is feasible.</p> <p>9) As a rule, self-propelling on scaffolding is not allowed, however special circumstances will allow when installing grid components if the following conditions are met and planning has been done.</p> <ul style="list-style-type: none"><li>a) Flat, level surface.</li><li>b) Platform height must be at or lower than 42", unless approved by safety.</li><li>c) No leading-edge conditions in the task area.</li><li>d) Excellent housekeeping must be maintained.</li></ul> <p>10) If an FSS Snappy motorized baker is available, review the user manual prior to use.</p>
--	--	--